

15 October 2021

[Updated on 17 January 2022]

## **FAST AND EASY TESTING (FET) ROSTERED TESTING REGIME (RRT) FOR THE CONSTRUCTION SECTOR**

1. Since 2020, the Rostered Testing Regime (“**RRT**”) regime has been progressively rolled out to higher risk sectors. From 15 October 2021, the RRT regime will switch from a Polymerase Chain Reaction (“**PCR**”) RRT regime to a Fast and Easy Testing (“**FET**”) RRT regime. Enterprises in the Construction sector (“**Enterprises**”)¹ must comply with the mandatory requirements set out in this updated notice. For avoidance of doubt, the mandatory requirements are specified in the paragraphs below prefaced with the words ‘**[Mandatory]**’.

### **Background**

2. The purpose of the FET regime is to further reduce the risk of transmission of COVID-19 in settings where there is contact with potential COVID-19 cases, their belongings, or shared surfaces, and in settings with with unmasked clients, or where services are performed under prolonged and close contact with clients, or where there are frequent interactions with the community. Under the FET regime, enterprises are required to ensure that their employees and persons who work under their direction (e.g. contractors and subcontractors) undergo regular FET using the COVID-19 Antigen Rapid Test (“**ART**”), regardless of their vaccination or recovery status². Self-employed persons working in these settings should also ensure that they adhere to the FET regime.
3. The FET regime and the mandatory requirements set out in this notice are imposed on Enterprises under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020. Failure to comply with the requirements set out herein may result in prosecution and/or other enforcement action, including suspension/closure of operations³. Checks will be conducted by enforcement teams to verify if Enterprises have complied with the mandatory requirements set out in this notice.

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¹ Enterprises include self-employed persons and legal entities.

² [Updated on 17 January 2022] With effect from 1 January 2022, all individuals, including those who (a) are fully vaccinated with an approved COVID-19 vaccine, (b) have recovered from a COVID-19 infection, or (c) are certified by a medical practitioner to be medically ineligible to be vaccinated against COVID-19, are required to comply with the FET Requirement. With effect from 17 January 2022, all fully vaccinated COVID-19 recovered workers will be exempted from FET until further notice. This includes persons who a) recovered from a COVID-19 infection and subsequently receives at least one dose of COVID-19 vaccine (two doses if Sinovac or Sinopharm) that has been authorised under the Health Sciences Authority’s Pandemic Special Access Route or listed on the World Health Organisation’s Emergency Use Listing (WHO EUL) no earlier than 3 months after date of positive PCR, or, b) are fully vaccinated before being infected with COVID-19 and subsequently recovering from it, or, c) received one dose of Sinovac or Sinopharm vaccine and one dose of any other WHO EUL vaccine before being infected with COVID-19 and recovering from it. Persons who received one dose of COVID-19 vaccine before being infected would need to receive their 2nd dose (3rd dose if Sinovac or Sinopharm) to be exempted.

³ Enterprises are reminded to comply with the other requirements imposed under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020 and implement the Safe Management Measures (“**SMMs**”) as set out on the [COVID Gobusiness website](#). They are also reminded to comply with the relevant [SMMs](#) that have been set out by Ministry of Manpower (MOM), Building and Construction Authority (BCA), Housing & Development Board (HDB) and Economic Development Board (EDB).

## FET Requirements for Enterprises

4. **[Mandatory]** All Enterprises must ensure that all their employees<sup>4</sup> and persons who work under their direction<sup>5</sup> (collectively, “**Workers**”) undergo FET<sup>6</sup> once every 7 days (the “**FET Requirement**”).
5. **[Mandatory]** After their Workers undergo FET, Enterprises shall verify<sup>7</sup> their Worker’s test results.
6. Where the Worker has obtained an “AG+” test result, Enterprises are strongly recommended to guide the Worker to abide by the prevailing management postures for such cases that are set out on the Ministry of Health’s (“**MOH**”) website at <https://www.moh.gov.sg/>.
7. To meet the FET Requirement, Enterprises are to conduct **Employer-Supervised Self-Swab** (“**ESSS**”) for their Workers not residing in dormitories. Details on how to conduct ESSS are set out in paragraphs 8 to 14 below. The costs for the ART test kits that will be used for ESSS will be borne by the Government until 31 March 2022.

## Requirements for Enterprises conducting ESSS

8. ESSS involves Workers using an ART kit and performing a swab on themselves under the supervision of a supervisor (“**Supervisor**”). The swabbing and supervision can be done either at the workplace or virtually using tools such as video conferencing.
9. **[Mandatory]** To satisfy the FET Requirement, Enterprises conducting ESSS for their Workers shall:
  - (1) appoint an adequate number of Supervisors to supervise every Worker whenever they carry out the swabs on themselves;
  - (2) ensure that the Supervisor properly performs his supervisory role<sup>8</sup>;
  - (3) ensure that Workers comply with the steps set out in paragraph 12 below and properly perform the swabs on themselves;

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<sup>4</sup> This includes both full and part time employees. regular vendors/contractors, students on long-term (at least 2 months) placement or internship.

<sup>5</sup> This includes contractors, subcontractors, employees of developers, consultants, contractors and subcontractors who work at the workplace (e.g. cleaners).

<sup>6</sup> Enterprises are given flexibility on how to meet this requirement. For example, Enterprises can choose to have their Workers not staying in dormitories conduct Employer-Supervised Self-Swab (ESSS) physically or remotely supervised and their Workers staying in dormitories undergo a supervised ART self-swab by a person-in-charge either 1) Ministry of Manpower (MOM) officers, 2) dormitory operators, or 3) Workers who have been approved by MOM and/or the dorm operators.

<sup>7</sup> Enterprises are required to inspect any physical test result slip, SMS or test kit evidencing the test result of the Worker. It would not be sufficient for Enterprises to rely on oral statements by Workers to fulfill this obligation.

<sup>8</sup> This includes wearing adequate personal protective equipment and maintaining appropriate infection prevention control procedures while conducting supervision.

- (4) ensure that the test results obtained by Workers from ESSS are uploaded on the Swab Registration System V2 (“**SRS V2**”) for Singapore Citizen/Permanent Residence (“**SC/PR**”) and FWMOMCare for Work Pass Holder (“**WPH**”) in accordance with the requirements set out under paragraph 13 below; and
  - (5) Ensure that the ART test kits used for ESSS are those that are set out on the Health Sciences Authority’s website at <https://go.gov.sg/bca-hsa-art-list>.
- 9A. Where the Workers have obtained an “AG+” test result while conducting ESSS, Enterprises are recommended to strongly encourage them to undertake a follow-up ART test and to abide by the prevailing management postures for such cases that are set out on MOH’s website at <https://www.moh.gov.sg/>. The follow-up ART test does not need to be carried out under supervision and the results do not need to be uploaded to SRS V2 or FWMOMCare. Enterprises are to use self-sourced ART test kits for the follow-up ART test and not those that have been supplied by the Government under the FET regime.

#### *Requirements for Supervisors*

10. **[Mandatory]** If a Supervisor is above 50-years-old, Enterprises must ensure that he or she is fully vaccinated against COVID-19 (i.e. they received two doses of the COVID-19 vaccination under Singapore’s national vaccination programme or any other vaccine regimen as approved by MOH<sup>9</sup> and 14 days have passed from the time of the second dose<sup>10</sup> before he or she can perform any supervisory role.
11. Enterprises that are conducting ESSS are advised to nominate at least two Workers per enterprise to perform the role of the Supervisor.

#### *Conduct of ESSS by Workers*

12. **[Mandatory]** Enterprises are required to ensure that their Workers shall:
  - (1) be supervised<sup>11</sup> by a Supervisor whenever they carry out ESSS;
  - (2) use new ART test kits whenever they carry out ESSS; and
  - (3) properly dispose of used ART test kits after they have carried out ESSS<sup>12</sup>.

#### *Uploading of Test Results onto SRS V2 for SC/PR or FWMOMCare for WPH*

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<sup>9</sup> [Updated on 17 January 2022] Please refer to the First Schedule of the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021 for the most updated information on the vaccination regimen and approved vaccines.

<sup>10</sup> Enterprises can consider asking Supervisors to verify their vaccination status via TraceTogether.

<sup>11</sup> This can be done in person or virtually.

<sup>12</sup> Used test kits should be double-bagged and tied before disposing them in closed bins (e.g. pedal bins).

13. **[Mandatory]** Enterprises are required to upload the test results obtained by their Workers from ESSS onto SRS V2 for SC/PR or FWMOMCare for WPH in accordance with the following:
- (1) if the test result is “AG+”, Enterprises are to upload the test result of that Worker onto SRS V2 for SC/PR or FWMOMCare for WPH **no later than 12 hours** after the ESSS for that specific Worker is completed;
  - (2) if the test result is “AG-”, Enterprises are to upload the test result of that Worker **no later than 24 hours** after the ESSS for that specific Worker is completed; and
  - (3) the requirements set out under paragraphs 4 to 6 of **Annex A**.
14. More details on the registration for a SRS account<sup>13</sup> can be found in at [go.gov.sg/reg-srs-acc](https://go.gov.sg/reg-srs-acc).

### **Support for Enterprises conducting ESSS**

15. The Government will be supplying ART test kits to Enterprises until 31 March 2022. For more information on how to place an order for the ART test kits, please refer to <https://go.gov.sg/bca-art>. Enterprises shall only use the ART test kits that are supplied by the Government for ESSS and shall not distribute, supply or sell them to any third-party. ART test kits must be used with prudence and companies need to ensure that one employee only use one test kit for one cycle of RRT, unless the test result is AG invalid.

### **Support from Enterprises**

16. The fight against COVID-19 requires the collective effort of everyone in the community. We seek the support and understanding of all Enterprises during this period. We will continue to review and adjust the measures in line with the national posture for the health and well-being of the public and employees.
17. For more details on the FET regime, please visit <https://go.gov.sg/bca-art>. You may also contact BCA via <https://www.bca.gov.sg/feedbackform> for further clarifications.

### **Annex A: FET Test Results and the Management of Workers after ESSS**

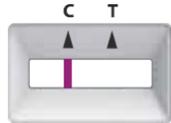
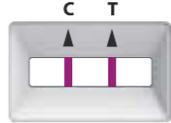
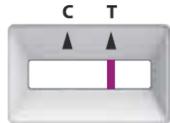
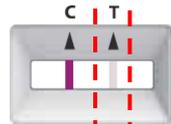
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<sup>13</sup> For enterprises with multiple outlets under the same UEN, you may submit your request to create multiple SRS company accounts under the same UEN. However, there must be a unique mobile number and email address used for each account. Enterprises without a UEN can indicate their NRIC in the UEN field instead.

**FET Test Results and the Management of Workers after ESSS**

1. Workers will be required to undergo ART to satisfy the FET Requirement. ART test kits will return one of three possible test results:
  - (1) negative or “**AG-**”;
  - (2) positive or “**AG+**”; or
  - (3) invalid or “**AG Invalid**”.
  
2. Workers that obtain an “**AG Invalid**” test result are required to immediately undergo a follow-up ART until they obtain an “**AG+**” or “**AG-**” test result.
  
3. If a Worker undergoes ART, they will receive an SMS stating the test result that they have obtained. Alternatively, the test results of these Workers can also be found on their TraceTogether or HealthHub phone applications for SC/PR and FWMOMCare for WPH.
  
4. If a Worker undergoes ART as part of ESSS, Image 1 below illustrates how the different test results will be shown on the SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit (which will be the ART test kit distributed to Enterprises). Please note that the lines on the test kit cassette will appear in 15 – 30 minutes (“**Checking Window**”) after the specimen buffer has been added to the test well. Enterprises shall only upload the test results that are shown on the test kit cassette during the Checking Window onto SRS V2 for SC/PR, FWMOMCare for WPH.

Image 1: Test results on SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit

Negative Test Result (‘AG-’)	Positive Test Result (‘AG+’)	Invalid Test Result (‘AG Invalid’)
 <p><u>Bold</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>	 <p><u>Bold</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>
	 <p><u>Bold</u> marking at ‘C’ and <u>Faint</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>

5. If a Worker undergoes ART as part of ESSS and uses an ART kit other than the SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit, Enterprises are to refer to the

manufacturer's instructions on how to interpret the test results obtained by their Workers and only upload the test results that are obtained pursuant to these instructions onto SRS V2 for SC/PR, FWMOMCare for WPH.

6. If the Enterprise had wrongly submitted a "AG-/AG+" result for WPH, Enterprises are to resubmit the correct ART results using FWMOMCare under the supervision of the ART supervisor. If the Enterprise had wrongly submitted a "AG-/AG+" result for a Worker on SRS V2, Enterprises are to email to [AskSRS@hpb.gov.sg](mailto:AskSRS@hpb.gov.sg) with the below information:
  - a. NRIC
  - b. Name
  - c. Date of FET test affected by erroneous result
  - d. Company/ Employer for FET RRT
  - e. Client's email address
  - f. Final result to be displayed (AG+,AG- or Remove Test)
  - g. Screenshot of the SMS received (Optional)
  
7. Enterprises are strongly recommended to guide Workers that obtain "AG+" test results from ESSS to abide by the prevailing management postures for such cases that are set out on MOH's website at <https://www.moh.gov.sg/>

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