Company	Adaptive Cloud Systems Pte. Ltd.
Digital Solution Name & Version Number <sup>1</sup>	Adaptive Pay Version 2025 - Adaptive Pay - Package 3 (60 employees)
Appointment Start Date	13 June 2024

wef. 26 June 2025

## Standard Packaged Solution (ie. Minimum items to be purchased)

1) Software Adaptive PAY Version 2025 Package (36 - 60 employees) (4 backend users) - Payroll Management - Personnel Management - Claim Management - Claim Management - Appraisal Management - eleave Module - eclaim Module - eAttendance 2) Hardware Not Applicable 3) Professional Services a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup b. Data and Opening Balance Migration from Excel templates for Employee Masters, Leave Balance for current year (up to 60 Employees) c. UAT and Go Live Support  4) Training Training for Adaptive Pay 5) Others Not Applicable		Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
Not Applicable  3) Professional Services a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup  b. Data and Opening Balance Migration from Excel templates for Employee Masters, Leave Balance for current year (up to 60 Employees)  c. UAT and Go Live Support  Man-hours  Man-hours  10.00  Man-hours  8.00	Adapt Packa (4 bac - Payr - Pers - Leav - Clair - Appr - eLea - eCla - eApr	ive PAY Version 2025 age (36 - 60 employees) skend users) roll Management connel Management re Management raisal Management raisal Management in Module oraisal Module		Per Bundle	1.00		
a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup  b. Data and Opening Balance Migration from Excel templates for Employee Masters, Leave Balance for current year (up to 60 Employees)  c. UAT and Go Live Support  4) Training Training for Adaptive Pay  5) Others  Man-hours 3.00  Man-hours 10.00  Man-hours 8.00							
templates for Employee Masters, Leave Balance for current year (up to 60 Employees)  c. UAT and Go Live Support  4) Training Training for Adaptive Pay  5) Others  Man-hours  3.00  Man-hours  10.00  Man-hours  8.00	a. Sy slip fo	ystem setup and configuration inclusive of Pay rmat setup, User Permission Setup, Master		Man-hours	3.00		
4) Training Training for Adaptive Pay  Man-hours 8.00	templa	ates for Employee Masters, Leave Balance for		Man-hours	3.00		
Training for Adaptive Pay  Man-hours 8.00  5) Others	c. U	AT and Go Live Support		Man-hours	10.00		
				Man-hours	8.00		
Total \$ 8,820.00 \$ 8,820.00					Total	e 9920 00	¢ 99000

<sup>&</sup>lt;sup>1</sup>A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 \* Qualifying cost refers to the supportable cost to be co-funded under the grant