| Company | BRIOHR PTE. LTD. |
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| Digital Solution Name & Version Number¹ | Briohr Human Resource Management System - BrioHR HRMS - Package 1 (Up to |
| | 15 users) |
| Appointment Period | 17 October 2024 to 16 October 2025 |
| Extended Appointment Period ² | 17 October 2025 to 16 October 2026 |

Standard Packaged Solution (ie. Minimum items to be purchased)

| Cost Item | Unit Cost (\$) | Unit | Quantity | Subtotal (\$) | Qualifying Cost * (\$) |
|---|-------------------|----------------|----------|------------------|------------------------|
| 1) Software BrioHR Human Resources Management System - Up to 15 users for one year Including the following modules: a. Recruitment Module b. Onboarding Module c. Leave Module d. Claim Module e. Payroll Module f. Performance & Pulse Modules g. Org Chart h. Employee Self-service Menu i. Employee Digital Profile j. Mobile App k. Custom Approval Workflows I. User Access Right Management m. Reports and Analytics 2) Hardware Not Applicable | \$ 1,620.00 | per year | 1.00 | \$ 1,620.00 | |
| 3) Professional Services Implementation - Full Data Migration+ setup (Employee Database & Payroll history x 12 months & Leave policy and balance & Claim policy & guided Onboarding workflow setup & guided performance workflow setup) - Configuration and Setup of Account - Client Support by assigned Customer Success Manager | \$ 50.00 | per manhour | 12.00 | \$ 600.00 | |
| Training A online sessions of 2 hours each over the first month of service | \$ 50.00 | per manhour | 8.00 | \$ 400.00 | |
| 5) Others Not Applicable | | | | | |
| | | | Total | \$ 2,620.00 | \$ 2,620.00 |

¹A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 ²As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") * Qualifying cost refers to the supportable cost to be co-funded under the grant