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| <b>Company</b>  | Frontier e-HR Pte Ltd                  |
| <b>Digital Solution Name &amp; Version Number<sup>1</sup></b> | Frontier eHR HRSS Version 8 - 50 users |
| <b>Appointment Period</b>                                     | 08 December 2022 to 07 December 2023   |
| <b>Extended Appointment Period<sup>2</sup></b>                | 08 December 2023 to 07 December 2024   |

**Standard Packaged Solution (ie. Minimum items to be purchased)**

| Cost Item   | Unit Cost (\$) | Unit        | Quantity | Subtotal (\$) | Qualifying Cost* (\$) |
|---|----------------|-------------|----------|---------------|-----------------------|
| 1) Software<br>1 Software/Subscription fee<br>Subscription for 1 year<br>Bundle of 26-50 Employees<br>HR Admin Support & Payroll Processing via Frontier e-HR HRMS that includes<br>1. HRSS via Frontier e-HR<br>a. Personnel Management<br>b. Leave Module<br>c. Mobile Attendance Module<br>d. Payroll Module<br>e. Benefit and Claim Module<br>2. HR Admin Support & Payroll Processing<br>a. Process Leave encashment & No Pay Leave via Payroll<br>b. Process Claim Reimbursement<br>c. Prepare Payroll reports for approval<br>d. Prepare GIRO bank file for approval<br>e. Prepare CPF file and submit to CPF Website<br>f. One (1) Payroll process run per month<br>g. Year End IR8A Preparation and Submission |                | per month   | 12.00    |               |                       |
| 2) Hardware<br>Not Applicable   |                |             |          |               |                       |
| 3) Professional Services<br>Needs Analysis<br>Business Process Review of SME's HR Processes<br>Setup, implementation and data import based on signing year  |                | per man day | 4.00     |               |                       |
| 4) Training<br>Administrator training   |                | per man day | 2.00     |               |                       |
| 5) Others<br>Not Applicable   |                |             |          |               |                       |
| <b>Total</b>  |                |             |          | \$ 18,000.00  | \$ 18,000.00          |

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

\* Qualifying cost refers to the supportable cost to be co-funded under the grant