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| <b>Company</b>  | TIME ACCESS INTERNATIONAL                             |
| <b>Digital Solution Name &amp; Version Number<sup>1</sup></b> | TIME ACCESS HRMS Version V2.0 - Package 4 (120 Users) |
| <b>Appointment Period</b>                                     | 16 February 2023 to 15 February 2024                  |
| <b>Extended Appointment Period<sup>2</sup></b>                | 16 February 2024 to 15 February 2025                  |

**Standard Packaged Solution (ie. Minimum items to be purchased)**

| Cost Item   | Unit Cost (\$) | Unit        | Quantity | Subtotal (\$) | Qualifying Cost* (\$) |
|---|----------------|-------------|----------|---------------|-----------------------|
| 1) Software<br>Subscription for (1) year, up to 120 users for TIME ACCESS HRMS System with the following features:<br><br>-Personnel<br>-Leave<br>-Claims<br>-Attendance<br>-Payroll<br>-Performance  |                | per year    | 120.00   |               |                       |
| 2) Hardware<br>Not Applicable   |                |             |          |               |                       |
| 3) Professional Services<br>Project Management, Deployment of Software<br>Migration of Personnel, Leave, Claims, Attendance, Payroll and Performance data<br>Account Master Setup per module<br>Approval setup and user workflow configuration<br>Build in of organisational structure and user profiles<br>Appraisal Setup and configuration<br>Biometric Hardware Integration to existing or new hardware through Device Module |                | per man day | 5.00     |               |                       |
| 4) Training<br>Comprehensive Software User Training Session   |                | per man-day | 2.00     |               |                       |
| 5) Others<br>Not Applicable   |                |             |          |               |                       |
| <b>Total</b>  |                |             |          | \$ 20,000.00  | \$ 20,000.00          |

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year (“Extended Appointment Period”)

\* Qualifying cost refers to the supportable cost to be co-funded under the grant